

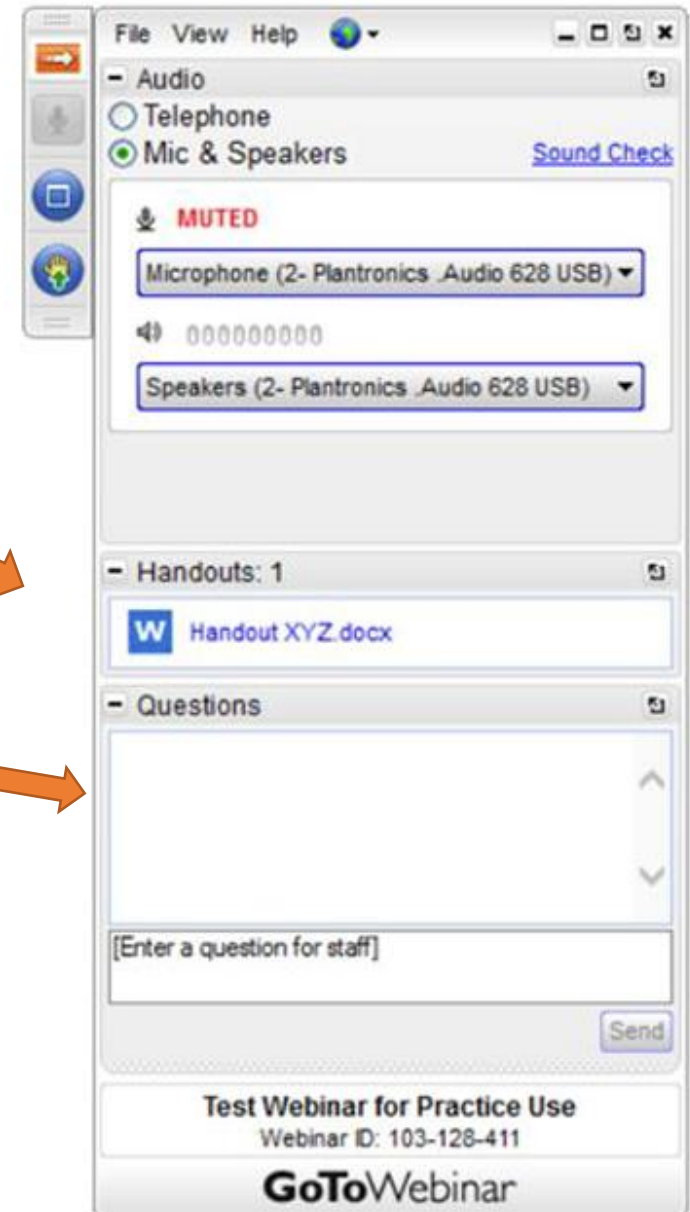


SB 12 Learning Community Quarterly Call

September 30, 2020

Information to Participate

- Today's PowerPoint can be downloaded from the "handouts" section of your control panel
- To submit questions, click on the "Questions" panel, type your question, and click "send"
- Presentation materials and audio will be posted at www.jbaforyouth.org



Today's Presenter



Lauri Collier

L.A. Opportunity Youth
Collaborative

Engaging Youth In Career Exploration and Motivating Change



L.A. OPPORTUNITY
YOUTH COLLABORATIVE

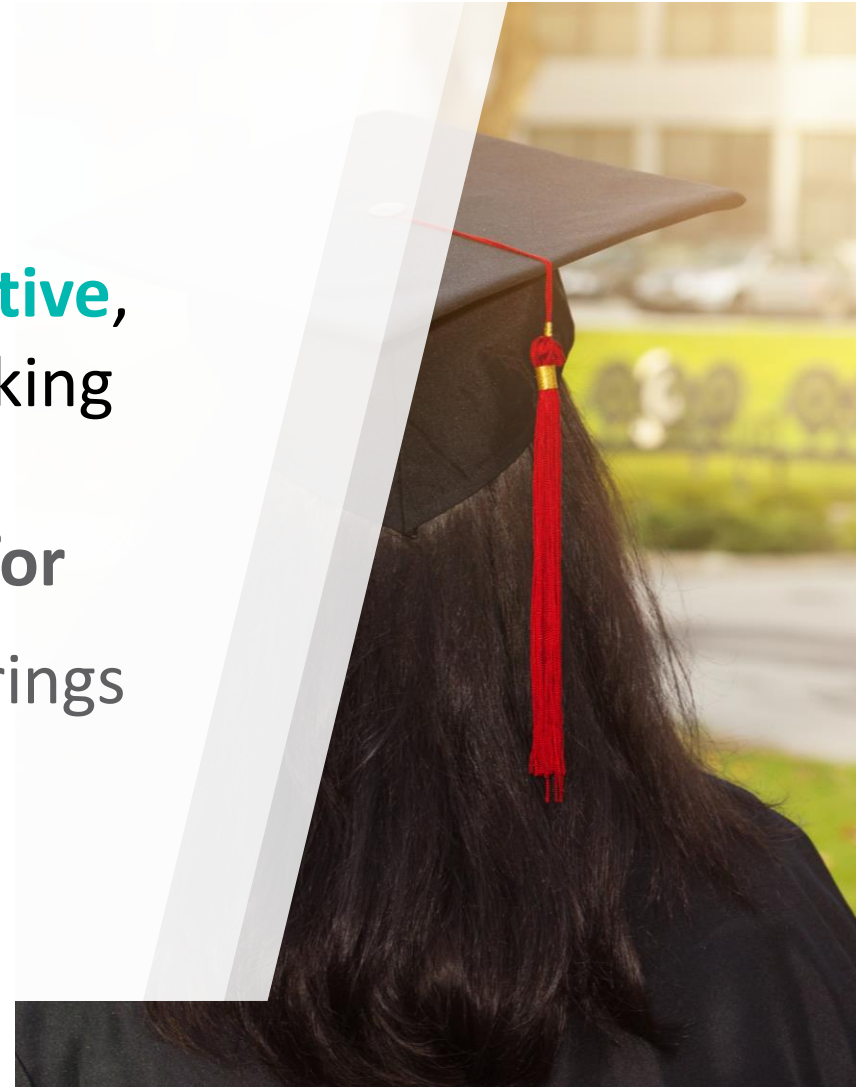


L.A. OPPORTUNITY
YOUTH COLLABORATIVE

BUILDING A COMMON AGENDA

The L.A. OYC is a **collective impact initiative**, including 70 organizations, who are working together, across sectors, to **improve the education and employment outcomes for transition age foster youth.**

The **Opportunity Youth Collaborative** brings together a cross-sector collaborative to **address the systemic barriers facing transition age foster youth “TAY” in Los Angeles.**





Trivia Questions

1. About how many jobs will the average person have in their lifetime?

a) 5 to 7

b) 9 to 11

c) 12 to 15

d) 20 to 25

2. How many career changes will the average American have in their lifetime?

a) 6 - 10

b) 1 - 2

c) 3 - 7

d) 12 - 15

3. What percentage of Americans report being satisfied with their jobs?

a) 30%

b) 51%

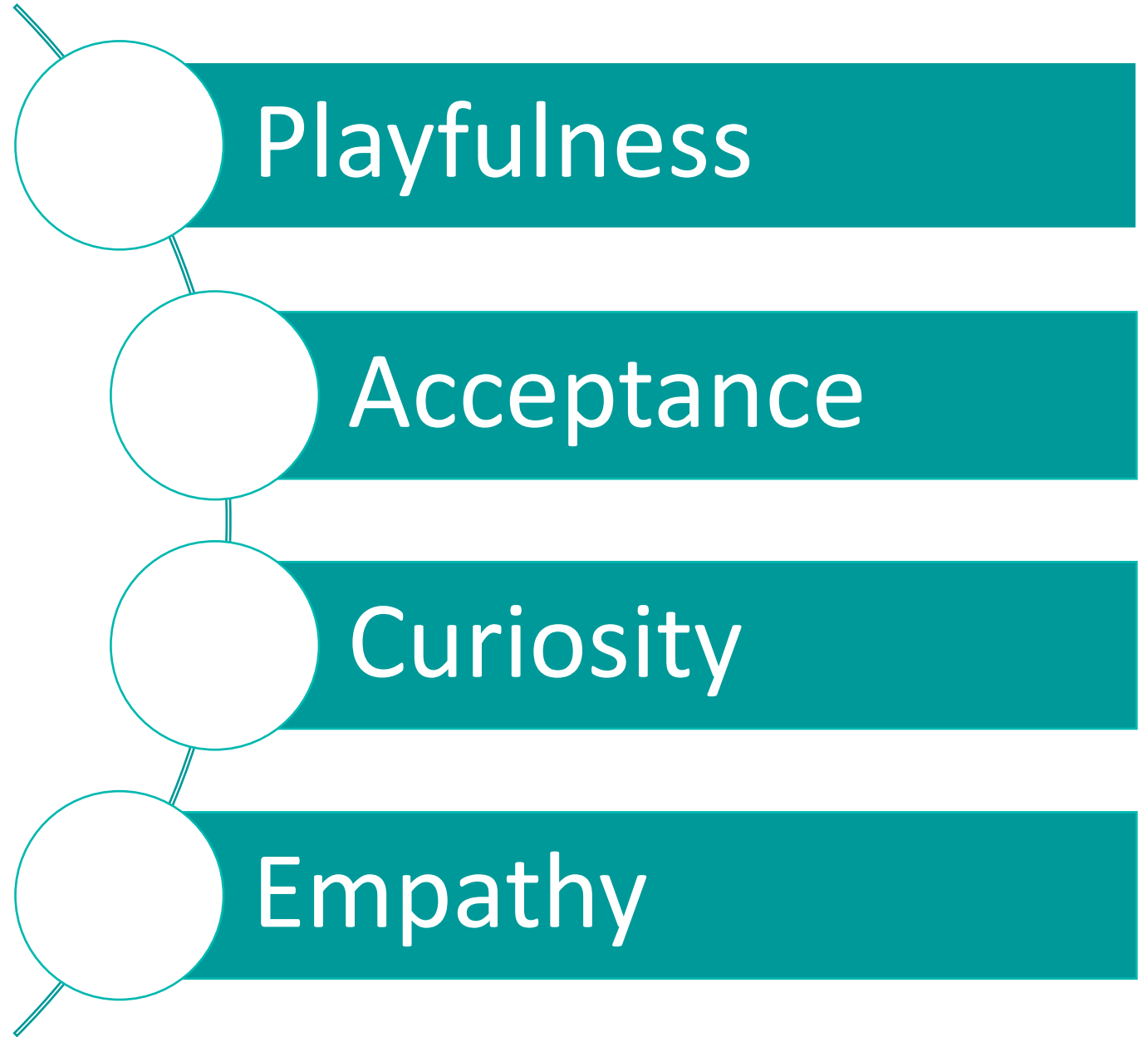
c) 13%

d) 65%

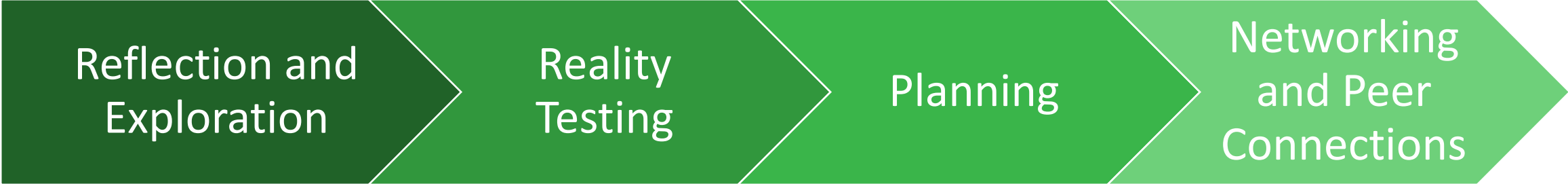


“Research shows that the ability to dream and imagine is an important factor to foster hopefulness...Daily survival and ongoing crisis management in young people’s lives make it difficult to see beyond the present. **The greatest casualty of trauma is not only depression and emotional scars, but also the loss of the ability to dream and imagine another way of living.**”

PACE Attitude – Quality of Contact



Resources On Career Exploration and Planning



Reflection and Exploration

www.onetonline.org

explore specific careers & learn about the employment outlook, industry, wages, etc.

<https://study.com/directory/category/index.html>

explore educational options for specific careers

<http://www.cacareerzone.org/>

explore specific careers & learn about the employment outlook, industry, wages, etc.

www.cccmypath.org

allows users to take a career assessment, explore careers, & find California Community College programs

www.mynextmove.org

is an interactive tool for job seekers & students to learn more about their career options, including growing jobs

www.myplan.org

the Values Test can help you learn more about your underlying work needs and motivations & can help you decide what is important to you in a job.





What's your plan?



Career Comparison: Work Needs and Motivations

Below you will find a comparison of work needs

You Fashion Designers



Which Test?

Values Test (12-Jul-05)

What Level of Education?

All Education Levels

Go!

Career Title	Match Score	Portfolio
Archeologists	81%	👍
Sculptors	80%	👍
Composers	79%	👍
Creative Writers	79%	👍
Painters & Illustrators	79%	👍
Professional Photographers	79%	👍
Poets & Lyricists	78%	👍
Architects	78%	👍
Landscape Architects	78%	👍
Photographers - Scientific	77%	👍
Marine Architects	77%	👍
Music Arrangers & Orchestrators	77%	👍

Animal Control Workers

Job Description

Handle animals for the purpose of investigations of mistreatment, or control of abandoned, dangerous, or unattended animals.

[Read More >>](#)

Job Requirements

Experience: Some previous work-related skill, knowledge, or experience may be helpful in these occupations, but usually is not needed. For example, a drywall installer might benefit from experience installing drywall, but an inexperienced person could still learn to be an installer with little difficulty.

Education: These occupations usually require a high school diploma and may require some vocational training or job-related course work. In some cases, an associate's or bachelor's degree could be needed.

Training: Employees in these occupations need anywhere from a few months to one year of working with experienced employees.

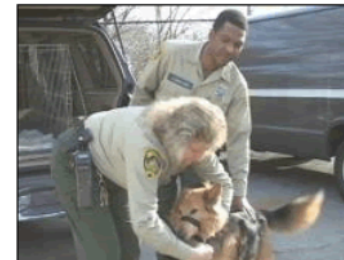
[Read More >>](#)

Top Ten Industries

U.S. National Figures.

Animal control workers	
Local Government (OES designation)	10,590
Social Advocacy Organizations	1,180

Career Video



Title: "Animal Control Workers"

Duration: 01:08

Real Media Player Low Bandwidth [Play Video](#)

Related Careers

- [Park Naturalists](#)
- [Animal Trainers](#)
- [Nonfarm Animal Caretakers](#)

Salaries

U.S. National Averages.

Animal control workers	
Average Annual Salary	\$26,900
Average Hourly Wage	\$12.93
Total Employment	12,290

[Read More >>](#)

Reality Testing

When engaging in Career Exploration, youth must consider the following:

- ✓ Median earnings vs. cost of living and lifestyle needs
- ✓ Education requirements and costs
- ✓ Projected industry growth
- ✓ Interests, personality and work environment
- ✓ Right now, 67% of jobs in California will require some level of postsecondary education



Learn what the cost of living is in your community & what you need to earn using the ***Living Wage Calculator***: livingwage.mit.edu

Customize your lifestyle to determine how much you will need to earn based on your preferences: <https://www.cacareerzone.org/budget/>



Explore the real earnings of California Community College graduates, by program type, using *Salary Surfer*: salarysurfer.cccco.edu



Make Money Choices

Forming a budget is one of the most important parts of financial success. As you first enter the workforce, or even if you switch jobs, knowing how much money you will have available to spend on different aspects of your life will help you avoid debt and possibly even save some money for a rainy day.

To get started, select an option below



Choose Your Lifestyle

When you select this option, you will be asked a series of questions to help you determine the lifestyle you want to lead and how much it will cost you. When you are finished you can look at occupations that might support that lifestyle.

Budget how much money you'll need

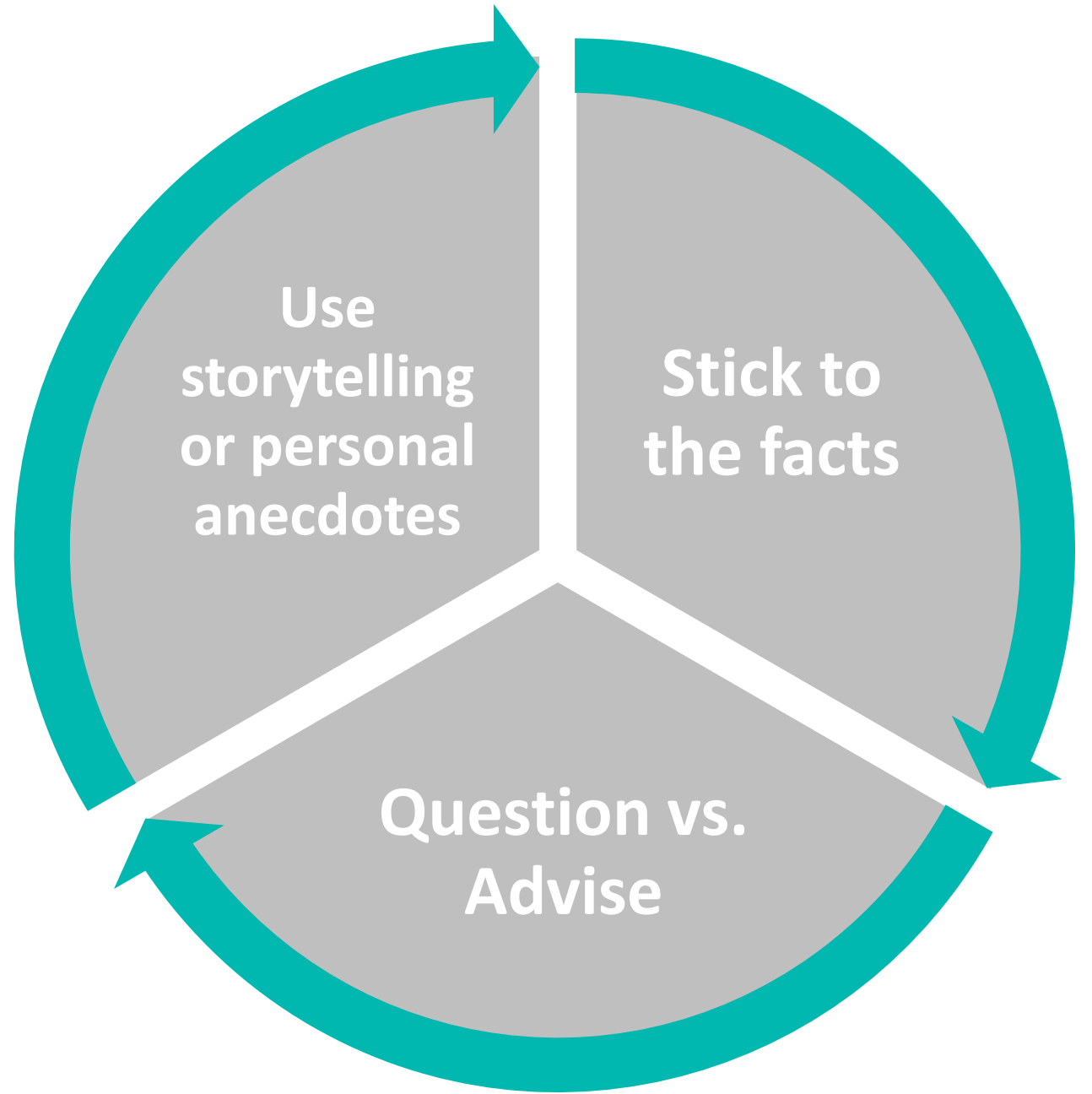


Pick Your Salary

If you think you know how much money you are going to make, you can work backwards to see if that salary will support the lifestyle you want to lead. If it does not, you can search for alternative occupations that might.

Budget from a starting salary

**Navigating
Reality
Testing
Conversations**





- Should include short and long term goals
- Goals should relate not only to education and employment but also...
- Barriers to obtaining and sustaining employment (transportation, childcare, drug issues, etc.)
- Discussion about what will motivate youth to keep going.
- Identifying supports at each stage

My Action Plan

Where do I want to go?

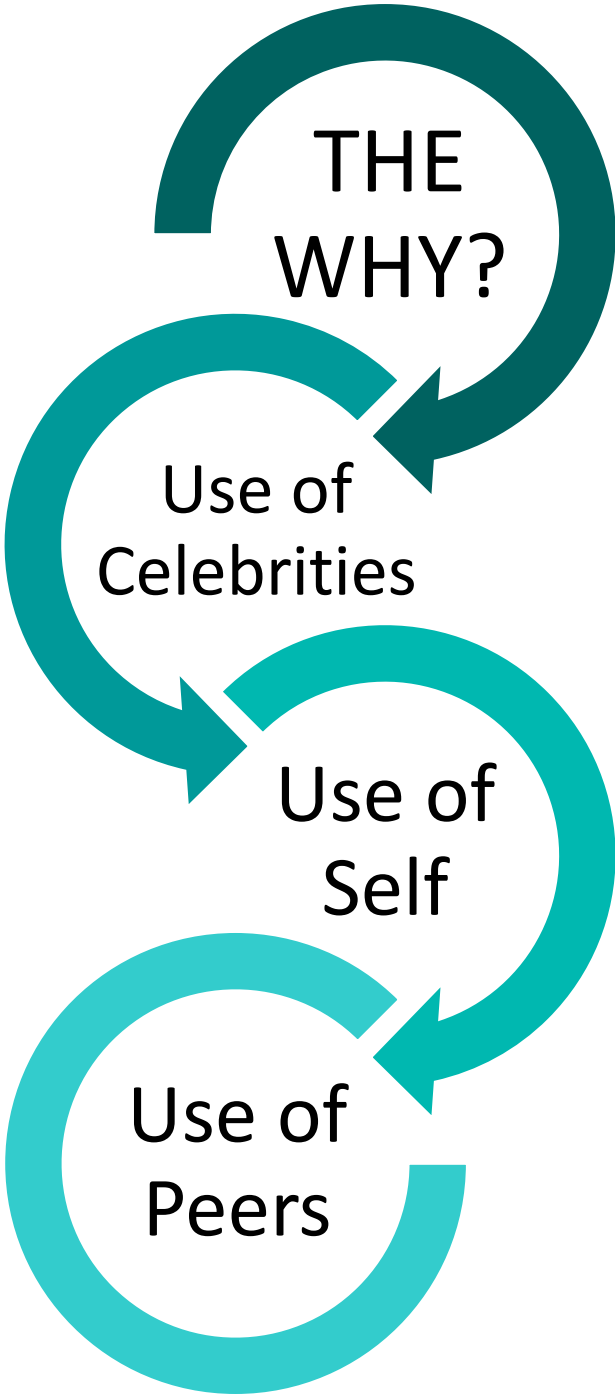


What's my motivation?



	SCHOOL GOALS	WORK GOALS	BARRIERS TO BE ADRESSED	PEOPLE WHO CAN HELP ME	TIMELINE
First Step					
Next Step					
Next Step					
Next Step					

What Will Engage You?



Networking skills must be taught explicitly:

- What does it look like?
- How is it done? Get an elevator speech!
- Practicing and role playing
- Linked In

Networking & Peer Connections



Remember to:

- Normalize the fact that youth may not have a large network at this stage
- Remind youth to network with people outside their age group and recognize the adults they have in their network

Share your skills



Mention your goals



Keep it brief



Elevator Pitch Examples & Writing Tips - What to Say

Have a
business card
ready





Emotional Support

Helping to lift someone to higher ground

Information Support

A friend tells you about a job opening



Active Support

A teacher writes you a reference



Feedback Support

Someone reviews your resume



Circle of Support



How to Create Purpose



“Nudges”



**What Are
They?**



**How Can You
Nudge?**

Thank you!



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